SUMMARY INFORMATION

NHS GREATER GLASGOW AND CLYDE
MENTAL HEALTH PARTNERSHIP
CONSULTANT - GENERAL ADULT PSYCHIATRY (10 PAS)
WEST GLASGOW, RIVERSIDE RESOURCE CENTRE

The successful applicant will form an important and integral part of a multi disciplinary team providing a general adult service to adults aged between 18 and 65 years and will work with the Community Mental Health Team, the in-patient team and the Crisis Team.

The associated inpatient beds are based at Gartnavel Royal Hospital.

The successful applicant will be expected to work closely with colleagues to provide a full range of services to the out patient population suffering from psychiatric illness.

The post is linked to active teaching programmes and continuing professional development, audit and research are encouraged and supported.

The post is offered on a full time basis (10 sessions).

Applicants must have full GMC registration, a licence to practice and be eligible for inclusion in the GMC Specialist Register. Those trained in the UK should have evidence of higher specialist training leading to a CCT in General Adult Psychiatry or eligibility for specialist registration (CESR) or be within 6 months of confirmed entry from the date of interview. Non-UK applicants must demonstrate equivalent training. Applicants must be MRCPsych or equivalent.

This post required PVG Scheme Membership/Disclosure Scotland Check

Closing Date: 5th August 2011
Job Description

Consultant in General Adult Psychiatry – Riverside CMHT

The successful applicant will form an important and integral part of a large multi-disciplinary team providing a general adult service to adults aged between 18 and 65 years and will work with the Community Mental Health Team and the Crisis Team. The associated inpatient beds are based at Gartnavel Royal Hospital. The successful applicant will be expected to work closely with CMHT and in-patient colleagues to provide a full range of services to one quarter of the Riverside catchment out-patient population suffering from psychiatric illness.

Current Psychiatric Services – West Glasgow Area

The psychiatric services in Greater Glasgow and Clyde are split into four areas of a city wide mental health partnership (MHP); two areas North of the River Clyde and two to the South. The Mental Health partnership is responsible for the provision of mental health services for the whole of Greater Glasgow. The Medical Director of Mental Health and Learning Disabilities is Dr Linda Watt who is based at Dalian House. The Area Management Team for West Glasgow Area is based at Gartnavel Royal Hospital and Hartfield Clinic.

The West area serves a population of around 190,000 based on 2001 census data, with an additional 60,000 at the Lomond area. The population for Riverside Community Mental Health Team is approximately 60,000 people aged between 18 and 65 years, based on 2001 census data. Community services in Greater Glasgow are based in Resource Centres. There are four adult resource centres in the West area: Riverview, Arndale, Goldenhill and Riverside, with an additional team in Helensburgh. Community services are well established and based around general community mental health teams. These services in recent years have been enhanced by the development of Crisis Teams and Primary Care Mental Health Teams.

Medical Staffing – West Glasgow

Consultants – General Adult Psychiatry

Dr J Bouch Goldenhill Resource Centre
Dr I McIver Goldenhill Resource Centre
Dr A Wilson IPCU
Dr E Easton Riverside Resource Centre
**Vacant** Riverside Resource Centre
Dr A Gray Riverside Resource Centre
Dr J Rawstorne Riverside Resource Centre
Dr D Brown Arndale Resource Centre
Dr I Clarke Arndale Resource Centre
Dr M Hand Helensburgh Victoria Hospital
Dr S Dorman Riverview Resource Centre
Dr H Sajjad Riverview Resource Centre
Dr S Beesley Rutherford Ward GRH
Dr D Gerber McNair Ward GRH
Prof R Hunter Rehabilitation
Consultants - Subspecialties

Dr T Brown               Liaison Psychiatry WIG
Dr K Sowerbutts       ESTEEM
Dr I Smith               Addictions, Kershaw Unit
Dr F Shaw               Addictions, Dumbarton Joint Hospital
Dr A Nightingale       Psychotherapy, Landsdowne Clinic
Dr C Cahill               Psychotherapy, Landsdowne Clinic
Dr P Edwards               Psychotherapy Riverview

Consultants – Old Age Psychiatry

Dr E Jackson              Glenkirk Centre
Dr J White                  Glenkirk Centre
Dr C Johnstone          Glenkirk Centre
Dr J Woods                Glenkirk Centre
Dr D Soyinka              Dumbarton Joint Hospital

Specialty Doctors

Dr J Ewing               Goldenhill Resource Centre
Dr J Fair                 Riverside Resource Centre
Dr E Pearson          Riverside Resource Centre / IPCU
Dr S Rangwala       Dumbarton Joint Hospital/Helensburgh
Vacant Post         Riverview CMHT

Overview

This post is principally based at Riverside Resource Centre, Partick. The Resource Centre covers approximately a population of 60,000, covering a range of housing types and deprivation levels. The team comprises community psychiatric nursing, occupational therapy, psychology and social work and managed by the Operations Manager.

It is expected that the successful applicant would work closely with the Community Mental Health Team, Crisis Team, Operation Manager, Social Work and voluntary organisations to provide a comprehensive service working as a part of a multi disciplinary team. In-patient beds are based at Gartnavel Royal Hospital.

Applicants must have full GMC registration, a licence to practice and be eligible for inclusion in the GMC Specialist Register. Those trained in the UK should have evidence of higher specialist training leading to a CCT in General Adult Psychiatry or eligibility for specialist registration (CESR) or be within 6 months of confirmed entry from the date of interview. Non-UK applicants must demonstrate equivalent training.

It is desirable that a successful applicant would be an approved medical practitioner in terms of the Mental Health (Scotland) Act 2003.

Domiciliary visits, Mental Health Act / Adults Incapacity and legal work arising from the case load assigned to the successful applicant would be expected to undertaken.
He or she will be expected to cover for colleagues during absences in line with the arrangements set out in the National Terms and Conditions. He or she must have or be eligible as soon as possible to be approved under s22 of the Mental Health (Care and Treatment) (Scotland) Act 2003 and would act as RMO and AMP to patients.

The post holder will, with the agreement of the clinical director and medical director agree a job plan.

**Direct Clinical Care**  
9 programmed activities  
(includes 8 programmed activities encompassing some or all of emergency, on-call, in-patient and community work and including 1 programmed activity of an area group task to be negotiated.

**Supporting Professional Activities**  
1 programmed activities

**Total**  
10 programmed activities

The postholder will be supported by input from the specialty grade medical staff at Riverside in proportion to the caseload, and will have access to junior doctor cover.

**Principal Place of Work:** Riverside Resource Centre and Gartnavel Royal Hospital

**Contract:** substantive  
**Programmed Activities:** 10

**Availability Supplement:** 3%  
**On call frequency:** 1 in 28

**Seniority:** Consultant Managerially Accountable to Clinical Director

**Responsible for:** Riverside CMHT and Inpatients from that area

The final timetable is flexible, subject to the needs of the service and would be discussed with the successful candidate.

The on-call commitment is currently 1 in 28 subject to the number of consultants in the North West Glasgow and West Dunbartonshire.

A split of 9:1 between direct clinical care PAs and supporting professional activities is now standard for all new consultant job plans within NHSGG&C. The one SPA minimum will reflect activity such as appraisal, personal audit and professional development occurring outside study leave time. Once the candidate has been appointed more SPA time may be agreed for activities such as undergraduate and postgraduate medical training which takes place outside direct clinical care, as well as research and/or management. These activities must be specifically and clearly identified and be agreed with the candidate and desired by the department.

**Flexible activities**
- Administration
- Home visits
- AMP work (emergencies)
3. **Duties of the Post**

The main clinical responsibilities are the ongoing management of in-patients and out-patients with severe and enduring mental illness and assessment and management of new referrals. This is organised through weekly Out Patient Clinics together with acute work and domiciliary visits as required to provide an emergency response and urgent advice to patients and their GPs. There is an ongoing process of continuing patient review at Riverside to which the Consultant would be expected to contribute. In this catchment area there is a diverse population giving the opportunity to become involved with the assessment and treatment of a wide variety of mental disorders within this population. The post holder will be expected to provide additional medical leadership to the team and assist with the further development of the service. There is excellent support from a skilled and motivated multi-disciplinary team.

Flexibility of the post holder is necessary to provide medical input for the CMHT and the ward. This may involve urgent assessments of patients, and urgent advice to colleagues regarding patient assessment and management. Cover for the leave of colleagues may be necessary.
## TERMS AND CONDITIONS

The conditions of service are those laid down and amended from time to time by the Hospital and Medical & Dental Whitley Council.

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<thead>
<tr>
<th>TYPE OF CONTRACT</th>
<th>Permanent</th>
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<tr>
<td>GRADE AND SALARY</td>
<td>£74,504 - £100,446 max per annum</td>
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<td>New Entrants to the NHS will normally commence on the minimum point of the salary scale, (dependent on qualifications and experience). Salary is paid monthly by Bank Credit Transfer.</td>
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<td>HOURS OF DUTY</td>
<td>Whole time, 40 hrs, 10 PA’s</td>
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<td>SUPERANNUATION</td>
<td>You have the option to join the NHS Superannuation Scheme, to participate in the State Earnings Related Pension Scheme or to take out a Personal Pension.</td>
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<td>Employee's contributions to the NHS Scheme are Tiered based on your earnings and the employers contribution equates to 13.5% of salary. Employees in the NHS Scheme are “Contracted-out” of the State Earnings Related Pension Scheme and pay a lower rate of National Insurance contributions. Employees who choose to participate in the State Earnings Related Pension Scheme pay the higher rate of National Insurance contribution. A Stakeholder Pension is also available.</td>
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<td>A Personal Pension is a private arrangement agreed with the pension provider that will be an organisation such as a Bank, Building Society or Insurance Company.</td>
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<td>REMOVAL EXPENSES</td>
<td>Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment.</td>
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<td>EXPENSES OF CANDIDATES FOR APPOINTMENT</td>
<td>Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses.</td>
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<td>Re-imbursement shall not normally be made to employees who withdraw their application or refuse an offer of appointment.</td>
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<td>TOBACCO POLICY</td>
<td>NHS Greater Glasgow and Clyde operate a No Smoking Policy in all premises and grounds.</td>
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### DISCLOSURE SCOTLAND

This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership which currently costs £59.00. The cost of the PVG Membership will be initially paid by NHS Greater Glasgow and Clyde and will required to be repaid through a payroll deduction mandate from the successful candidate’s first salary.

### CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK

NHS Greater Glasgow and Clyde (NHSGGC) has a legal obligation to ensure that it’s employees, both EEA and non EEA nationals, are legally entitled to work in the United Kingdom. Before any person can commence employment within NHS GGC they will need to provide documentation to prove that they are eligible to work in the UK.

Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under not circumstances will they be allowed to commence until the right to work in the UK has been verified.

ALL applicants regardless of nationality must complete and return the Confirmation of Eligibility to Work in the UK Statement with their completed application form. You will be required provide appropriate documentation prior to any appointment being made.

### REHABILITATION OF OFFENDERS ACT 1974

The rehabilitation of Offenders act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action by NHS Greater Glasgow and Clyde.

Any information given will be completely confidential.
| **DISABLED APPLICANTS** | A disability or health problems does not preclude full consideration for the job and applications from people with disabilities are welcome. All information will be treated as confidential.

NHS Greater Glasgow and Clyde guarantees to interview all applicants with disabilities who meet the minimum criteria for the post.

You will note on our application form that we ask for relevant information with regard to your disability. This is simply to ensure that we can assist you, if you are called for interview, to have every opportunity to present your application in full. We may call you to discuss your needs in more detail if you are selected for interview. |
| **GENERAL** | NHS Greater Glasgow and Clyde operates flexible staffing arrangements whereby all appointments are to a grade within a department. The duties of an officer may be varied from an initial set of duties to any other set, which are commensurate with the grade of the officer. The enhanced experience resulting from this is considered to be in the best interest of both NHS Greater Glasgow and Clyde and the individual. |
| **EQUAL OPPORTUNITIES** | The postholder will undertake their duties in strict accordance with NHS Greater Glasgow and Clyde’s Equal Opportunities Policy. |
FURTHER INFORMATION

For further information on NHS Greater Glasgow and Clyde, please visit our website www.nhsggc.org.uk

Informal enquiries for the post are welcomed by Dr Maggie Hand on 0141 232 2001 or Dr Ian Clarke 0141 211 6199 with whom visiting arrangements can also be made.

HOW TO APPLY

To apply for this post please include your CV and names and addresses of 3 Referees, along with the following documents; (click on the hyperlinks to open)

Medical Application Form
Declaration Form Regarding Fitness to Practice
Immigration Questionnaire

Alternatively please visit www.nhsggc.org.uk/medicaljobs and click on the “How to Apply” tab to access application for and CV submission information.

RETURN OF APPLICATIONS

Please return your application by email to nhsggcrecruitment@nhs.net or to the recruitment address below;

Medial and Dental Recruitment Team
NHS Greater Glasgow and Clyde Recruitment Services
5th Floor, Tara House
46 Bath Street
Glasgow
G2 1HJ

CLOSING DATE

The closing Date will be 5th August 2011