LOCUM CONSULTANT
Paediatric Emergency Medicine
Royal Hospital for Children, Glasgow

Job Reference: 49080D
Closing Date: 27 October 2017
This is a Locum Consultant post to cover a 12 month period of maternity leave commencing from October 2017. The post will be suitable for candidates holding a CCT in either Emergency Medicine or Paediatrics with subspecialty paediatric emergency medicine training or equivalence.

This is an opportunity to work in the new Royal Hospital for Children, Glasgow which opened in June 2015. You will join an established team of 9 other consultants delivering clinical care in our busy Emergency Department which sees almost 60,000 attendees/year. Participation in extended hours working and the Consultant on-call rota will be required.

For further information please contact Dr. Scott Hendry Consultant and Clinical Lead in Paediatric Emergency Medicine on 0141 452 4602.

Closing date: 27 October 2017
Acute Division Women & Children’s Directorate

Further particulars for the post of Locum Consultant in Paediatric Emergency Medicine, Royal Hospital for Children, Glasgow

JOB DESCRIPTION

Applications are invited for a Locum Consultant post in Paediatric Emergency Medicine. The successful candidate will join a team of 9 other Consultants.

Opportunity for the development of an individual candidate’s special interest will be encouraged within the service.

This document is split into the following sections:

Information on paediatric services in NHS Greater Glasgow and Clyde

– General description of children’s services
– Paediatric Services

Information on the job and the selection process

– The Job Itself/Description of Service and Contacts
– Terms and Conditions of Service
– Job Selection Process
– Personal Specification
– Advertisement of Position

The overall job pack also contains documentation around equal opportunities monitoring.
Section 1  Children’s Services across NHS Greater Glasgow and Clyde

a)  The Royal Hospital for Children, Glasgow

In order to provide child, maternal and adult services together on a single site, a new children’s hospital has been built as part of the new South Glasgow University Hospital campus, which opened in June 2015.

The Royal Hospital for Children, Glasgow, is one of the largest paediatric teaching hospitals in the UK and the largest in Scotland. It provides secondary care for more than 900,000 people resident within the Greater Glasgow and Clyde area, but also tertiary care for the 3m people living across the West of Scotland. There are also 17 nationally designated services delivered from the hospital including cardiac surgery, bone marrow and renal transplantation, ECLS and complex airway, supported by a 22 bed PICU.

The opening of the new Emergency Department has resulted in a significant uplift in patient activity, with the centralisation of paediatric emergency care across Glasgow and a formal increase in the upper age limit of attenders to their 16th birthday. The new department has a 4 bay resuscitation area and separate Majors and Minors areas. A discussion is currently underway about the development of a national network of adult/paediatric major trauma centres.

All paediatric medical and surgical subspecialties are represented, including general medical paediatrics, cardiology, neonatology, neurology, nephrology, respiratory, endocrinology, gastroenterology, immunology and infectious diseases, dermatology, haematology/oncology, rheumatology, metabolic medicine, audiology, ophthalmology, ENT surgery, orthopaedics, paediatric neurosurgery and general paediatric and neonatal surgery. A selection of child and adolescent psychiatry facilities are located within the hospital along with a Child Protection Unit.

The hospital provides the major Undergraduate Paediatric Teaching facility for the University of Glasgow. There is on site clinical audit and research and development support to assist with departmental research projects.

The Radiology Department located within RHC provides ultrasound, CT, MRI and isotope studies on site. All imaging is now digital and accessed through the PACS system.

Diagnostic laboratory facilities are primarily located in a new build laboratory complex on the South Glasgow University Hospital campus.

b)  Other Paediatric services in NHSGGC

There are two maternity hospitals in Glasgow; Princess Royal Maternity Hospital and the Southern General Hospital, plus the Royal Alexandra Hospital in Paisley, all with neonatal intensive care facilities.
There is one children’s ward at the Royal Alexandra Hospital providing local care for the children of Paisley.

There is an extensive range of specialist community based children’s services across NHS Greater Glasgow and Clyde. Managed within community health and social care partnerships, these services are integrated with primary care and social care services.

Section 2 - Paediatric Services

Clinical Leadership

Medical services are a key component of integrated hospital paediatric services within the Women and Children’s Directorate (of the Acute Operating Division, NHS Greater Glasgow and Clyde).

Dr Christine Gallacher, Medical Paediatric Consultant, is the Clinical Director for General Paediatrics and the Emergency Department. She is supported by Link Clinicians.

For Emergency Medicine this is:

- Dr Scott Hendry Consultant in Paediatric Emergency Medicine.

This structure of clinical leadership is mirrored within surgical services.

Contact details for those doctors listed are provided in section 3 of this document.

National Service Contracts

The Royal Hospital for Children hosts a number of paediatric national services including paediatric intensive care. These national services are listed in box 1 below:

<table>
<thead>
<tr>
<th>Box 1 / Paediatric National Services</th>
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<tbody>
<tr>
<td>Paediatric Cardiac Surgery</td>
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<tr>
<td>Neonatal Cardiology</td>
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<tr>
<td>Transport of Critically Ill Child</td>
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<tr>
<td>Cleft Lip/Palate Surgery</td>
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<tr>
<td>Brachial Plexus Surgery</td>
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<tr>
<td>Renal Transplantation</td>
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<td>Renal Network</td>
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<tr>
<td>Scottish Genital Anomaly Network</td>
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<tr>
<td>Paediatric Interventional Cardiology</td>
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<tr>
<td>Extra Corporeal Life Support (ECLS)</td>
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<tr>
<td>Bone Marrow Transplantation</td>
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<tr>
<td>Complex Airway Management</td>
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<tr>
<td>Intensive Care</td>
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<tr>
<td>Epilepsy Network</td>
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<td>In-patient Psychiatry Network</td>
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Section 3: The job itself

(a) Title:
    Locum Consultant in Paediatric Emergency Medicine
(b) Relationships:

(i) **Name of Health Board:**

NHS Greater Glasgow & Clyde Women and Children’s Directorate

(ii) **Names of Consultant members of the Department:**

Dr Fiona Russell, Emergency Department
Dr Scott Hendry, Emergency Department
Dr Jo Stirling, Emergency Department
Dr Vince Choudhery, Emergency Department
Dr Siobhan Sweeney, Emergency Department
Dr Marie Spiers, Emergency Department
Dr Lynsey Johnston, Emergency Department
Dr Ciara Carrick, Emergency Department
Dr Steven Foster, Emergency Department
Dr Saqib Hasan, Emergency Department
Dr Alex Turner, Emergency Department - 2 DCC sessions/week

(iii) **Number and Grades of other members of department:**

- 6 CT3s Emergency Medicine
- 1 ST6 Paediatric Emergency Medicine Grid trainee
- 1 ST5 Paediatrics
- 8 ST1s Paediatrics
- 2 GP VTS posts
- 6 Emergency Nurse Practitioners
- 4 Advanced Medical Nurse Practitioners

(c) **Duties of the Post:**

**Clinical**

- The reception, resuscitation, diagnosis and initial treatment of all emergencies
- The appropriate disposal of patients into hospital beds, to out-patient clinics or back to the community
- The organisation and supervision of minor procedures in the Emergency Department
- The planning for major incidents and disasters and the management of such within the Emergency Department
- The provision of a high quality, evidence based service

**Education**

In conjunction with colleagues, the post holder will
Ensure the provision of a formal programme of continuing medical education for trainee medical staff in the Emergency Department
Ensure a high standard of clinical teaching
Take part in the workplace based assessment of all trainee medical staff
Participate in the Directorate’s education programme
Participate in education of medical students, nurses and other professional groups
Organise a programme of clinical audit
Develop and promote research interests and activities

Communication

Ensure effective communication with colleagues and departments across the Directorate
Develop good working partnerships with General Practitioners and external agencies

Programmed Activity Commitment

The programme activity commitment will consist of 9 direct clinical PAs and 1 supporting PA for management/administration/audit/teaching.

The Emergency Department Consultant team already provides substantial out of hours on-site presence during evenings and weekends, to which you would contribute.

On-call duties to cover the department out of hours will be split equitably between all of the Emergency Department Consultant team with prospective cover

The post-holder will undertake the administrative duties associated with the care of his/her patients and the running of his/her clinical department

Details of Arrangements for Applicants to Visit Hospital

Please contact in the first instance:

- Dr Christine Gallacher, Clinical Director for Paediatric Medicine, E-mail christine.gallacher@ggc.scot.nhs.uk Telephone Number 0141 201 0000
- Dr Scott Hendry, Consultant in Paediatric Emergency Medicine, Email scott.hendry2@ggc.scot.nhs.uk Telephone Number 0141 452 4602

Within the Women and Children’s Directorate the following list of useful contact telephone numbers is available:

- Dr Alan Mathers, Chief of Medicine, RHC, Tel number 0141 451 6518
- Mr Jamie Redfern, General Manager, Women and Children’s Directorate, RHC, Tel number 0141 451 6496
• Mrs Heather Dawes, Clinical Services Manager, RHC, Tel number 0141 451 6510
• Mrs Mandy Meechan, Lead Nurse, RHC, Tel number 0141 452 4720
• Sister Wendy Lundy, Nurse in Charge, ED, RHC, Tel number 0141 452 4602
• Mrs Claire Donati, ED Secretary, Tel number 0141 452 4602
## Person Specification
Consultant in Paediatric Emergency Medicine

<table>
<thead>
<tr>
<th>Essential</th>
<th>Desirable</th>
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<tr>
<td><strong>Qualifications</strong></td>
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<tr>
<td>• MBChB or equivalent</td>
<td>• ATLS</td>
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<td>• MRCPCH, FRCEM</td>
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<tr>
<td>• Current APLS or EPLS certificate</td>
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<tr>
<td><strong>Experience</strong></td>
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<tr>
<td>• CCT or eligible within 6 months of interview in Paediatrics or Emergency Medicine</td>
<td>• Evidence of pre-hospital care experience</td>
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<td>• Sub-specialty training in Paediatric Emergency Medicine or equivalence</td>
<td>• Evidence of experience in major incident management</td>
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<tr>
<td><strong>Research</strong></td>
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<tr>
<td>• Evidence of knowledge and understanding of research methodology</td>
<td>• Evidence of specific emergency medicine research or audit</td>
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<tr>
<td>• Evidence of interest in audit</td>
<td>• Presentation of research/audit at national meeting</td>
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<tr>
<td><strong>Teaching</strong></td>
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<tr>
<td>• Interest and experience in teaching at undergraduate and postgraduate levels</td>
<td>• APLS or EPLS instructor status</td>
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<tr>
<td><strong>Personal</strong></td>
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<tr>
<td>• Good communication and interpersonal skills</td>
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<td>• Leadership skills</td>
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<td>• Organisational and administrative skills</td>
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<td>• Commitment to team working</td>
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<tr>
<td><strong>Other</strong></td>
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<td>• GMC registration</td>
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<tr>
<td>• Occupational Health Clearance</td>
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<td>• PVG Membership</td>
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**TERMS AND CONDITIONS OF SERVICE**

The conditions of service are those laid down and amended from time to time by the Hospital and Medical & Dental Whitley Council.

<table>
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<tr>
<th>TYPE OF CONTRACT</th>
<th>Fixed Term</th>
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| GRADE AND SALARY | Locum Consultant  
£ 78,304 - £105,570 per annum (pro rata)  
New Entrants to the NHS will normally commence on the minimum point of the salary scale, (dependent on qualifications and experience). Salary is paid monthly by Bank Credit Transfer. |
| HOURS OF DUTY | Full Time 40.00 |
| SUPERANNUATION | New entrants to NHS Greater Glasgow and Clyde who are aged sixteen but under seventy five will be enrolled automatically into membership of the NHS Pension Scheme. Should you choose to "opt out" arrangements can be made to do this via: [www.sppa.gov.uk](http://www.sppa.gov.uk) |
| REMOVAL EXPENSES | Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment. |
| EXPENSES OF CANDIDATES FOR APPOINTMENT | Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses. Re-imbursement shall not normally be made to employees who withdraw their application or refuse an offer of appointment. |
| TOBACCO POLICY | NHS Greater Glasgow and Clyde operate a No Smoking Policy in all premises and grounds. |
| DISCLOSURE SCOTLAND | This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership. |
| CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK | NHS Greater Glasgow and Clyde (NHSGGC) has a legal obligation to ensure that its employees, both EEA and non EEA nationals, are legally entitled to work in the United Kingdom. Before any person can commence employment within NHS GGC they will need to provide documentation to prove that they are eligible to work in the UK. Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under no circumstances will they be allowed to commence until the right to work in the UK has been verified. ALL applicants regardless of nationality must complete and return the Confirmation of Eligibility to Work in the UK Statement with their completed application form. You will be required provide appropriate documentation prior to any appointment being made. |
| REHABILITATION OF OFFENDERS ACT 1974 | The rehabilitation of Offenders act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for |
which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action by NHS Greater Glasgow and Clyde. Any information given will be completely confidential.

**DISABLED APPLICANTS**

A disability or health problems does not preclude full consideration for the job and applications from people with disabilities are welcome. All information will be treated as confidential. NHS Greater Glasgow and Clyde guarantees to interview all applicants with disabilities who meet the minimum criteria for the post. You will note on our application form that we ask for relevant information with regard to your disability. This is simply to ensure that we can assist you, if you are called for interview, to have every opportunity to present your application in full. We may call you to discuss your needs in more detail if you are selected for interview.

**GENERAL**

NHS Greater Glasgow and Clyde operates flexible staffing arrangements whereby all appointments are to a grade within a department. The duties of an officer may be varied from an initial set of duties to any other set, which are commensurate with the grade of the officer. The enhanced experience resulting from this is considered to be in the best interest of both NHS Greater Glasgow and Clyde and the individual.

**EQUAL OPPORTUNITIES**

The postholder will undertake their duties in strict accordance with NHS Greater Glasgow and Clyde’s Equal Opportunities Policy.

**NOTICE**

The employment is subject to one months’ notice on either side, subject to appeal against dismissal.

**MEDICAL NEGLIGENCE**

In terms of NHS Circular 1989 (PCS) 32 dealing with Medical Negligence the Health Board does not require you to subscribe to a Medical Defence Organisation. Health Board indemnity will cover only Health Board responsibilities. It may, however, be in your interest to subscribe to a defence organisation in order to ensure you are covered for any work, which does not fall within the scope of the indemnity scheme.
FURTHER INFORMATION

For further information on NHS Greater Glasgow and Clyde, please visit our website on www.nhsggc.org.uk

View all our vacancies at: www.nhsggc.org.uk/medicaljobs

Register for Job Alerts at: www.medicaljobs.scot.nhs.uk

Applicants wishing further information about the post are invited to contact Dr Scott Hendry (Clinical Lead), on 0141 452 4602 or scott.hendry2@ggc.scot.nhs.uk with whom visiting arrangements can also be made.

HOW TO APPLY

To apply for these posts please include your CV and names and addresses of 3 Referees, along with the following documents; (click on the hyperlinks to open)

Medical and Dental Application and Equal Opportunities Monitoring Form
Declaration Form Regarding Fitness to Practice
Immigration Questionnaire

Alternatively please visit www.nhsggc.org.uk/medicaljobs and click on the “How to Apply” tab to access application for and CV submission information.

NOMINATION OF REFEREES

It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names

RETURN OF APPLICATIONS

Please return your application by email to nhsggcrecruitment@nhs.net or to the recruitment address below;

Medical and Dental Recruitment Team
NHS Greater Glasgow and Clyde
West Glasgow ACH (formerly Yorkhill)
2nd Floor
Dalnair Street
Yorkhill
G3 8SJ

CLOSING DATE

The closing Date will be: 27 October 2017