Scotland Deanery: West Region
Locum appointments for Training (LAT) in Anaesthesia
Locum appointments for Service (LAS) in Anaesthesia
Clinical Fellow: CT1 in Anaesthesia
Clinical Fellow: CT2 in Anaesthesia
Clinical Fellow: ST3 in Anaesthesia

Vacancy reference: 48885D
Closing date: Friday 27 October 2017
Interviews: Wednesday 22 November 2017

These above vacancies, available from 07 February 2018 to 31 July 2018, currently exist within the West Region of the Scotland Deanery in:
NHS Greater Glasgow and Clyde
NHS Lanarkshire
NHS Forth Valley
NHS Ayrshire & Arran
NHS Dumfries & Galloway

Previous Anaesthesia experience is not essential for CT1 level. These posts have educational approval from the Postgraduate Dean.

If appointed to a Locum Appointment for Service (LAS) post – the role will not be recognised for training.

To practise medicine in the UK you need to hold both GMC registration and a licence to practise.

The Person Specifications for the varying levels are displayed in this job packs. Alternatively they can be downloaded from the joint Specialty Medical Training (SMT) website:
http://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications

Please specify on your application the level you wish to apply to and ensure your experience is clearly detailed.

For further information and details on how to apply, please visit:
www.nhsggc.org.uk/trainingposts
The recruitment of these posts is being managed by:

NHS Greater Glasgow and Clyde
Recruitment Services
West Glasgow Ambulatory Care Hospital
Dalmair Street
Glasgow
G3 8SJ

Tel: +44 (0)141 278 2700
Email: nhsggcrecruitment@nhs.net

How to Apply
To apply for these posts please include your CV and names and addresses of 3 referees, along with the following documents:

Medical and Dental Application and Equal Opportunities Monitoring Form

Declaration Form Regarding Fitness to Practice

Immigration Questionnaire

Closing date
Friday 27 October

Interview date
Wednesday 22 November

Return of Applications
Please submit your application and accompanying documents, preferably by email, to the NHS Greater Glasgow and Clyde Recruitment Service at the above details.
TERMS AND CONDITIONS OF SERVICE

The conditions of service are those laid down and amended from time to time by the Hospital and Medical & Dental Whitley Council.

TYPE OF CONTRACT
Fixed Term: 07 February 2018 to 31 July 2018

GRADE AND SALARY
LAS, LAT CT1, CT2 & ST3
£30,605 to £ 48,123 per annum (pro rata, if applicable)
New Entrants to the NHS will normally commence on the minimum point of the salary scale, (dependent on qualifications and experience). Salary is paid monthly by Bank Credit Transfer.

HOURS OF DUTY
Full Time 40.00
There are various template rotas and shift patterns in place throughout all the board areas, they may attract a banding supplement which will reflect the average weekends and frequency of the out of hours periods. All rota's comply with European Working Time and New Deal regulations, the hours will vary between 40 and 48 hours of actual work.

SUPERANNUATION
New entrants to Health Boards within NHS Scotland Clyde who are aged sixteen but under seventy five will be enrolled automatically into membership of the NHS Pension Scheme. Should you choose to "opt out" arrangements can be made to do this via: www.sppa.gov.uk

REMOVAL EXPENSES
Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment.

EXPENSES OF CANDIDATES FOR APPOINTMENT
Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses. Re-imbursement shall not normally be made to employees who withdraw their application or refuse an offer of appointment.

TOBACCO POLICY
All Health Boards within NHS Scotland operate a No Smoking Policy in all premises and grounds.

DISCLOSURE SCOTLAND
This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland: Protection of Vulnerable Groups Scheme (PVG) Membership.
CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK

All Health Boards within NHS Scotland have a legal obligation to ensure that its employees, both EEA and non-EEA nationals, are legally entitled to work in the United Kingdom. Before any person can commence employment within a Health Board in NHS Scotland they will need to provide documentation to prove that they are eligible to work in the UK. Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under no circumstances will they be allowed to commence until the right to work in the UK has been verified. All applicants regardless of nationality must complete and return the Confirmation of Eligibility to Work in the UK Statement with their completed application. You will be required to provide appropriate documentation prior to any appointment being made.

REHABILITATION OF OFFENDERS ACT 1974

The Rehabilitation of Offenders Act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action by the employing Health Board. Any information given will be completely confidential.

APPLICANTS WITH DISABILITIES

A disability or health problems does not preclude full consideration for the job and applications from people with disabilities are welcome. All information will be treated as confidential. All Health Boards within NHS Scotland guarantees to interview all applicants with disabilities who meet the minimum criteria for the post. You will note on our application form that we ask for relevant information with regard to your disability. This is simply to ensure that we can assist you, if you are called for interview, to have every opportunity to present your application in full. We may call you to discuss your needs in more detail if you are selected for interview.

GENERAL

All Health Boards within NHS Scotland operate flexible staffing arrangements whereby all appointments are to a grade within a department. The duties of an officer may be varied from an initial set of duties to any other set, which are commensurate with the grade of the officer. The enhanced experience resulting from this is considered to be in the best interest of both the employing Health Board and the individual.

EQUAL OPPORTUNITIES

The postholder will undertake their duties in strict accordance with the employing Health Board’s Equal Opportunities Policy.
NOTICE

The employment is subject to one months’ notice on either side, subject to appeal against dismissal.

MEDICAL NEGLIGENCE

In terms of NHS Circular 1989 (PCS) 32 dealing with Medical Negligence the Health Board does not require you to subscribe to a Medical Defence Organisation. Health Board indemnity will cover only Health Board responsibilities. It may, however, be in your interest to subscribe to a defence organisation in order to ensure you are covered for any work, which does not fall within the scope of the indemnity scheme.