

EQUALITY & DIVERSITY FOR CLINICIANS

OVERVIEW

This afternoon session will be delivered by Ghizala Avan; Exanima Consultancy and will cover an overview of Equality and Diversity issues and explore some of the considerations and systems that need to be mainstreamed (built) into services that ensure; legislative and regulatory compliance, promote good equalities practice and work towards meeting individual needs of service users.

It will afford the opportunity to look at the business case for equality and diversity and the positive impacts/benefits of mainstreaming equality and diversity into healthcare service provision.

The session will also explore issues around prejudice and stereotyping and explain direct and indirect discrimination linking this to the structure and different levels of discrimination.

Through out the afternoon there will be the opportunity to talk about equality and diversity issues that you may currently be involved in or having difficulty with and through discussion find some practical solutions and examples of how these may be addressed.

AUDIENCE

General Practitioners and Practice Nurses.

LEARNING STYLE

Mixture of formal presentations, participative discussion and interactive exercises.