SPECIALITY GRADE IN GENERAL ADULT PSYCHIATRY

BASED AT ARRAN RESOURCE CENTRE

INFORMATION PACK

REF: 23267D

CLOSING DATE: 1ST JULY 2011
SUMMARY INFORMATION

POST: SPECIALITY GRADE IN GENERAL ADULT PSYCHIATRY

BASE: ARRAN RESOURCE CENTRE

This is a challenging and rewarding post involving the care of patients with severe and enduring mental illness plus contributing to the day to day running of a resource centre. The Speciality Grade would work as a core member of the multidisciplinary team in providing a comprehensive clinical service for the patients. AMP status is desirable and training towards AMP status would be supported. There is an active teaching programme at Parkhead Hospital, and continuing Professional Development, Audit and Research are encouraged and supported.

All applicants must possess full GMC registration, a licence to practice and have at least 4 Years full time Post Graduate Training, two of which must have been in relevant acute specialties, or you will demonstrate and evidence equivalent experience and competencies. A minimum of 3 years’ experience of working in psychiatry would be desirable.

This post requires PVG Scheme Membership/Disclosure Scotland Check.

This is a 10 session post and all duties will be undertaken during working hours. There are no on-call duties.

Information enquiries are welcomed by Dr Rosemary Moore, Consultant Psychiatrist (0141 232 1200) or Dr Olwyn Gallagher, Clinical Director (0141 5313229).

This post may be eligible for Tier 2 General Sponsorship if no suitable UK or EEA national is identified for the post.
MENTAL HEALTH SERVICES

Specialty Doctor in General Adult Psychiatry – Arran CMHT

REF: 23267D
1. This information package has been compiled to provide prospective candidates with details of the post and background information about NHS Greater Glasgow & Clyde.

2. The contents of this package are as follows:-
   a. Job Description
   b. Terms and Conditions of Service

3. Informal enquiries will be welcomed by Dr Rosemary Moore, Consultant Psychiatrist, Arran centre, 121 Orr St, Bridgeton, GLASGOW, G40 2QP Tel: 0141 232 1200 and Dr Jacqui Anderson, Lead clinician – East on 0141 211 8424.

4. The closing date for applications is 1st July 2011

5. Shortlisting will take place shortly thereafter.

6. Interviews will be held shortly thereafter.

7. Any offer of appointment is subject to the receipt of two satisfactory references and report from the Occupational Health Service.

8. Any offer of appointment is subject to the receipt of two satisfactory references and report from the Occupational Health Service. For Staff Grade posts, there is also an expectation that candidates have completed Day 1 and Day 2 of Section 22 Training prior to taking up the post.
A.

Job Description
The psychiatric services in Glasgow are split into three areas of a city wide mental health partnership (MMP); two areas North of the River Clyde and one to the South. The Northeast Glasgow area lies between the River Clyde to the South, the River Kelvin to the West and the Campsie Hills to the North. It covers a population of approximately 350,000 with areas of significant deprivation. Community Services in Northeast Glasgow are well developed. The general adult services are provided by CMHT’s based in 6 community resource centres:

**Arran Centre** / City Centre Locality (G1, G2, G3, G4, G21, G31, G40) population approx 50,000

**Anvil Centre** / Mid Sector Locality (G32, G33) population approx 50,000

**Auchinlea House** / East Sector Locality (G33, G34, G69, G71) approx 50,000

**Larkfield Centre** / Strathkelvin Locality (G33, G65, G66, G69), population 85,000.

**Springpark Centre** / Springburn/Possil Locality (G21, G22, G33), population 50,000

**Shawpark Centre** / Maryhill Locality (G3, G4, G20, G23), population 53,000

The Acute Adult Inpatient Beds are presently located on 2 sites: 1) MacKinnon House on the Stobhill General Hospital site and 2) Parkhead Hospital in East Glasgow.

1) **Parkhead Hospital Site**

Parkhead Hospital opened in 1988 and comprises 4 wards, 2 adult admissions and 2 elderly admission wards situated adjacent to the Anvil Centre. Occupational therapy and physiotherapy/gym are provided on site. There is a medical library and on-call accommodation for SHOs. The Mental Health Tribunal holds hearings in the Millan Suite at Parkhead Hospital. IPCU facilities, Addiction beds and ECT are based at Stobhill. East Psychotherapy and psychology are based at Carswell House.

Greater Glasgow Health Board’s “Modernising Mental Health Services” strategy is resulting in major investment in new and innovative mental health services, including early intervention and perinatal mental health services. The perinatal mental health services have opened in the Southern General Hospital to the south of the city and Consultants have recently been appointed to roll out the early intervention service for psychosis city wide. A primary care mental health strategy has been established to improve the management of patients whose needs are best met within primary care rather than secondary services.
2) Stobhill

MacKinnon House is a purpose built acute admission unit and was opened in April 2000 following the closure of Woodilee Hospital. The unit is 6 miles from Parkhead Hospital and 5 miles from the Arran Centre. The unit comprises 3 twenty-bedded locality wards (Broadford, Armadale and Struan Wards) and a 12 bedded IPCU (Portree Ward). There is an ECT Suite with dedicated sessional staff, a Life-Skills Department, a mental Health Tribunal suite, Library and on-call facilities.

Eriskay is a 15 bedded inpatient unit located directly opposite Mackinnon House on the Stobhill site. This houses addiction in patient beds and day patient facilities for the Northeast sector.

The North Psychotherapy and Psychology Department is adjacent to MacKinnon House. On-site are the Old Age Psychiatry Wards and Day Hospital, Addictions Psychiatry Offices, Liaison Psychiatry Offices, Addiction Inpatient Services, Inpatient Support Services and the Area Management Team/Clinical Director.

The Stobhill campus site additionally includes the West of Scotland Medium Secure Forensic Psychiatric Unit at Rowanbank, the West of Scotland Young Persons unit and the Eating Disorders Service.

1. Medical Staffing – East Glasgow

**Consultants**

- Dr D J Brodie* Liaison Psychiatry
- Dr R Moore* Cont Care, Arran Centre, Safe, sound and supported service
- Dr K McElroy Gen Adult Psychiatry, Arran Centre
- Dr Olwyn Gallagher* Gen Adult Psychiatry, Arran Centre/Clinical Director
- Dr Denise Culshaw Gen Adult Psychiatry, Arran centre
- Dr R McCaffery Gen Adult Psychiatry, Anvil Centre (part-time)
- Dr J Anderson Gen Adult Psych, Anvil Centre, lead clin
- Dr D Mason* Gen Adult Psychiatry, Anvil Centre / Clinical Tutor
- Dr S Thomson Gen Adult Psych,Auchinlea
- Dr C Flanigan Gen Adult Psychiatry Auchinlea
- DR M Turner Gen Adult Psychiatry, Auchinlea
- Dr M Cohen Psychotherapy, Carswell House
- Dr P Flanigan* Old Age Psychiatry, Parkview Centre
- Dr R Brown Old Age Psychiatry, Parkview Centre
- Dr M Cooney Addictions Service, Parkhead Hospital
- Dr D Moodie Gen Adult Psych, Homeless, UG tutor
- Dr A Williams Psychotherapy, Homeless Services
- Dr I MacKay Homeless Addictions Service

* = SpR Trainer

**Non-Consultant Staff**

- Dr Hickey Specialty Doctor, Anvil Centre (part-time)

**THIS VACANCY** Specialty Doctor, Cont Care, Arran Centre

- Dr Gayathri Ravishanker Specialty Doctor, General Adult, Arran Centre
There are 10 SHO’s on the East Glasgow Training Scheme. Higher trainees are attached to higher trainers.

2. Medical Staffing – North Glasgow

Consultant Staffing

Dr D Patience * General Adult Psychiatry, Shawpark
Dr M Keenan Gen Adult Psychiatry, Shawpark - Locum
Dr A Cogan Gen Adult Psychiatry, Shawpark
Dr G Smith Gen Adult Psychiatry, Springpark
Dr R Ward General Adult Psychiatry (part time), Springpark / lead clinician
Dr Debbie Brown Gen Adult Psychiatry (part time), Springpark
Vacant Gen Adult Psychiatry/Research, Kirkintilloch
Dr D Monaghan Gen Adult Psychiatry, Kirkintilloch
Dr Derek Brown* Old Age Psychiatry, Bridgeview Centre, lead clinician old age
Dr Ashley Fergie Old Age Psychiatry, Woodlands Centre
Dr S Wylie* Addictions Psychiatry, Denmark Street, Eriskay House
Dr A Cohen Psychotherapy (part-time), Psychotherapy Dept, Stobhill
DR E Ogston Psychotherapy (part time)
Dr A Blair Early Psychosis Intervention Service Psychiatrist/Undergraduate Tutor

* = SpR trainer

Non Consultant Career Grades

VACANT Specialty Doctor General Adult Psychiatry, Shawpark
Dr P Forrester Specialty Doctor General Adult Psychiatry, Springpark
Dr F Duncan Specialty Doctor Gen Adult Psychiatry-CTT (part-time), Larkfield
Vacancy Specialty Doctor Gen Adult Psychiatry, Kirkintilloch and Stobhill
Vacant Specialty Doctor Old Age Woodlands
VACANT Specialty Doctor addictions, Eriskay House
Dr L Ault Specialty Doctor IPCU, (part time) Stobhill
Dr C Duncan Specialty Doctor Kirkintilloch

Specialist Registrars are attached to SpR trainers as their need requires.

There are 10 SHO’s on the North Glasgow Training Scheme.

Overview

The post is a full time 10 session (40hrs/week) post in General Adult Psychiatry. The post holder will work in the Arran Community Mental Health Team based in the Bridgeton area and Parkhead hospital within the East Community Health Partnership (CHP). There are 2 full time consultant Psychiatrists Drs Moore and McElroy. Dr Culshaw and Dr Gallagher share a third full time Consultant post and at the present time a 4th 10 session locum Consultant post is in place. There are opportunities for research, audit and development of the service which would be supported and encouraged.
1. Clinical Services

Arran Resource Centre covers the city centre area of East Glasgow. It is close by Bridgeton Health Centre although the team also work closely with colleagues in primary care based at Townhead Health Centre, Parkhead Health Centre and other non health Centre based GPs. The area is characterised by a high level of deprivation. Much of the service is delivered by the team in or close to the patient’s home. However out-patient clinics take place within the centre. There are good links with primary care, and with the many voluntary and statutory providers within the locality.

There is also a large inpatient multi-disciplinary team. The in-patient service has benefited from additional funding to improve the nursing staff/patient ratio and improve the therapeutic activities on the ward. There is close working between members of the respective teams.

The post holder will be expected to provide additional medical leadership to the team and assist with the further development of the service.

2. Supporting Staff

The community multidisciplinary team (including the consultants and the staff grades) are based at Arran Centre. The team comprises community psychiatric nursing, occupational therapy, psychology and social work with input from pharmacy.

The inpatient multi-disciplinary team are presently based at Parkhead Hospital and comprise nursing, lifeskills, pharmacy, with input from community-based psychology, social work and nursing.

The post-holder will be supervised by one of the Arran Centre Consultants. Administrative and secretarial support, together with office accommodation are available at the Arran Centre. The Intensive Treatment Team is now operating in the Sector to target patients being discharged for IP care or at risk of admission. This team is based at the Auchinlea Centre but has a close working relationship with the CMHT and attends their meetings.

3. Duties of the Post

The post holder will have responsibility for providing a comprehensive range of services in conjunction with the multi-disciplinary team to patients with severe and enduring mental health problems within the locality between the ages of 16 to 65. They would be involved in assessing patients including emergency work, either within the resource centre or the patients home. They would also be responsible for initiating investigations and following up patients. Other duties would include regular out-patient clinics including the Health Check Clinic for the routine monitoring of mental state and medication in this patient group with dedicated nursing staff support to assist with blood monitoring. They would also provide medical cover for the Arran Centre acute medical inpatients in the facilitation of emergency admissions.

The post holder would also from time to time be required to provide psychiatric cover for the 8 bedded Community based Rehabilitation Unit for North East Glasgow, Phoenix House in the Gorbals area of Glasgow. Medical cover for Phoenix House is provided by a local GP practice.

Staff training is considered an important function of the Staff Grade Psychiatrist and the successful applicant would be expected to actively participate in the supervision and training of other disciplines. A considerable degree of liaison with these other disciplines would be expected to ensure an integrated and comprehensive package
of care for the patient, including liaison with the many voluntary sector and supported accommodation projects within the catchment areas.

The staff grade post is regarded as a core part of the clinical team, providing medical back up on site and continuity of care. The main clinical responsibilities and caseload would be from the continuing care patient group. Primarily the clinical work would be organised through outpatient clinics, home visits when required and medical emergency work. Consultant supervision would be provided concerning the post holders clinical caseload. The post holder would participate in the teams clinical review process.

It is expected that the successful applicant will be a s22 Approved Medical Practitioner or will be seeking AMP training and will actively participate in the assessment process and application of the Mental Health (Care and Treatment) (Scotland) Act2003. They will be expected to cover for colleagues during absences in line with the arrangements set out in the National Terms and Conditions.

The post holder will agree a job plan with their supervising consultant, the Clinical Director and Divisional Medical Director. It is envisaged that the sessional commitment would likely be:

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<thead>
<tr>
<th>Activity a.m</th>
<th>Activity p.m</th>
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<tbody>
<tr>
<td>Monday Admin/HealthCheck Clinic</td>
<td>MDT Emergency work</td>
</tr>
<tr>
<td>Tuesday Mental Health Act Work/Supervision</td>
<td>Out Patient Clinic</td>
</tr>
<tr>
<td>Wednesday CPAs/Emergency reviews</td>
<td>Out patient clinic</td>
</tr>
<tr>
<td>Thursday Internal teaching – alternate weeks Home Visits – alternate weeks</td>
<td>Emergency work /UGASP/Audit</td>
</tr>
<tr>
<td>Friday Out patient Clinic/Admin</td>
<td>Journal Club - Emergency work</td>
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The final timetable is subject to the review and agreement by the supervising Consultant depending on the needs of the service.

There is no on-call commitment.
4. Teaching and Research

Undergraduate
The post holder may have the opportunity to become involved in undergraduate teaching of students from the University of Glasgow.

Postgraduate
In addition to the educational supervision of an attached trainee, the post holder will be expected to contribute to the Post-Graduate Teaching programme of journal clubs, case presentations etc. at the East Internal Teaching sessions and may also be asked to contribute to the Glasgow Wide/External Teaching Programme. Internal teaching alternates with External teaching on Thursday mornings during term time.

Multidisciplinary Teaching
There is opportunity for multidisciplinary teaching within the service from time to time and this is encouraged as a contribution to team/staff development.

Research
There are a number of research projects on going in Northeast Glasgow and the post holder will be encouraged to undertake/become involved in research where appropriate.

5. Continued Professional Development

Study Leave
All staff are encouraged to ensure that they keep their practice up to date.

CPD
There is a West of Scotland CPD Programme with which the Clinical Governance Meetings dovetail. Systems are being implemented to support Staff Grade appraisal within the Partnership.

6. Management/Administrative work

The Mental Health Partnership has recently undergone a management restructure primarily to support clinical governance and to focus on clinical service delivery.

Record Keeping
As would be expected of all clinicians accurate contemporaneous records must be kept in the prescribed format, this will include the accurate recording of electronic information on the Trust’s clinical information system.

Clinical Business Meeting
The point of contact between managers and clinicians is at the monthly business meeting where current clinical service issues are discussed.

7. Date when post is vacant.
Immediate
8. **Arrangements for applicants to visit.**

In the first instance, it is suggested that interested parties contact:

Dr Rosemary Moore  
Consultant Psychiatrist  
Arran Centre  
121 Orr St, Bridgeton  
GLASGOW, G40 2QP  
Tel 0141 232 1200

And

Or

Dr Jacqui Anderson  
Lead Clinician – East  
Anvil Centre  
81 Salamanca Street  
Glasgow, G31 3BA  
Tel 0141 211 8424  
Fax 0141 211 8474
B.

Terms and Conditions
TERMS AND CONDITIONS OF SERVICE

1. Terms and Conditions of Service

The terms and conditions applicable to this post are those of the Greater Glasgow Primary Care NHS Trust.

2. Superannuation

There is an NHS Superannuation Scheme which involves employee contributions of 6% of their salary. Employees may opt out of the NHS Superannuation Scheme if they wish.

3. Salary

£36,807 - £68,638 per annum (pro rata for part-time).

4. Annual Leave

The full annual leave entitlement appropriate to this grade is 5 weeks (pro rata for part-time). In addition there is an entitlement to statutory and public holidays as determined for Partnership staff.

5. Hours of Duty

40 hours per week

6. Period of Notice

This post is subject to three month’s notice on either side. This post is offered on a permanent basis.

7. No Smoking Policy

In recognising the danger to health of smoking and the right of non-smokers to enjoy smoke free air, the Partnership has implemented a smoking ban throughout all Partnership premises.

8. Interview Expenses

Interview expenses will not be reimbursed if an offer of employment is subsequently declined.
HOW TO APPLY

To apply for these posts please include 4 CVs and names and addresses of 3 Referees, along with the following documents;

*Application Form* (Parts A & B)

*Equal Opportunities Addendum Form*

*Declaration Form Regarding Fitness to Practice*

*Immigration Questionnaire*

Alternatively please visit [www.nhsggc.org.uk/medicaljobs](http://www.nhsggc.org.uk/medicaljobs) and click on the “How to Apply” tab to access application for and CV submission information.

RETURN OF APPLICATIONS

Please return your application by email to nhsggcrecruitment@nhs.net or to the recruitment address below;

NHS Greater Glasgow and Clyde Recruitment Services
5th Floor, Tara House
46 Bath Street
Glasgow
G2 1HJ

CLOSING DATE

The closing date for applications will be 1st July 2011