STR LOCUM APPOINTMENT FOR TRAINING/ CLINICAL FELLOW - CLINICAL NEUROPHYSIOLOGY

BASED AT SOUTHERN GENERAL HOSPITAL

INFORMATION PACK

REF: 23364D

CLOSING DATE: 15TH JULY 2011
SUMMARY INFORMATION

POST: StR, LOCUM APPOINTMENT FOR TRAINING/CLINICAL FELLOW, IN CLINICAL NEUROPHYSIOLOGY (ST3 LEVEL)

BASE: SOUTHERN GENERAL HOSPITAL

A vacancy exists for the above post based at the Institute of Neurological Sciences, from 3rd of August 2011 for a period of 1 year.

This post provides an opportunity to train in clinical neurophysiology in a busy, well equipped, developing department carrying out the full range of Neurophysiological investigations with a proven commitment to innovation in quality patient care. You would be joining a team of five Consultants, and two other NTN Specialist registrars with substantial technical and administrative support within the Regional Services directorate.

The department comprises nine flexible-use investigation laboratories, with additional office, meeting and reporting accommodation. It is fully networked and computerised with a central patient administration system, fast Internet access as well as fast links for EEG reporting to our satellite departments in Glasgow’s Western and Royal Infirmaries. There are also administrative and reporting links with Crosshouse Hospital in Ayrshire and the Quarriers Scottish Epilepsy Centre. We have a three bedded Video Telemetry Unit. There are strong academic links with the Universities of Glasgow and Strathclyde.

To practice medicine in the UK you need to hold both GMC registration and a licence to practice. These posts require PVG Scheme Membership/Disclosure Scotland Check.

These posts hold Educational approval from the Postgraduate Dean and will be Locum Appointment for Training or Clinical Fellow dependant on experience. If appointed as a Clinical Fellow the post will not be recognised for training.

For further information please contact Dr. Aline Russell Tel 0141 201 2462 or email: aline.russell@ggc.scot.nhs.uk

Closing Date: 15th July 2011
REGIONAL SERVICES DIRECTORATE

INFORMATION PACK FOR THE POST OF

StR (LOCUM APPOINTMENT FOR TRAINING/CLINICAL FELLOW) (ST 3)

CLINICAL NEUROPHYSIOLOGY

SOUTHERN GENERAL HOSPITAL, GLASGOW

REFERENCE: 23364D
GLASGOW – A GREAT PLACE TO LIVE AND WORK
Greater Glasgow and Clyde Valley are one of the world’s most thrilling and beautiful destinations.

There is a wealth of attractions to discover, the UK’s finest Victorian architecture to astound, internationally acclaimed museums and galleries to inspire, as well as Glasgow’s own unique atmosphere to soak up.

Be entertained in one of Europe’s top cultural capitals by its year-long calendar of festivals and special events and enjoy outstanding shopping, superb bars and restaurants - all located within a stone’s throw of some of the country’s finest parks and gardens.

The area also stands at the gateway to some of Scotland’s most spectacular scenery, with Loch Lomond and the Trossachs only 40 minutes away.

What's more, we are easily accessible by air, rail and road so getting here could not be easier.

ABOUT THE DIRECTORATE

Overview
Regional Services Directorate is part of the Acute Services Division of NHS Greater Glasgow and Clyde. The Directorate plays a key role in the provision of healthcare at a local, regional and national level. The Division provides a range of acute secondary care services across the whole of Glasgow, and a number of specialist services on a tertiary basis for the West of Scotland or the whole of Scotland.

The South Glasgow University Hospitals Division was formed on 1 April 2004 as a result of the move to single system working outlined in the White Paper “Partnership for Care”. It is one of four Divisions of NHS Greater Glasgow. The Division is responsible for services previously provided by the South Glasgow University Hospitals NHS Trust.

The Division is organised into four Clinical Services (Surgical Services, Medical Services, Regional Services, and Clinical Support Services) and non-clinical Support Services. A team comprising a Clinical Chair and General Manager, along with a range of support staff, leads each Clinical Service. There are a number of Clinical Directorates within the four Clinical Divisions each led by a Clinical Director and supported by the Clinical Service Team. There are a number of Division-wide Directorates headed up by Executive Directors.

The Division is managed at Corporate level through the Divisional Management Team. The Divisional Chairman and Chief Executive are members of the NHS Greater Glasgow Board.

The Hospital Modernisation Programme – The Services of Tomorrow
Health services in Glasgow are on the verge of dramatic and exciting change, brought about by the recently approved Acute Services Review (now termed the Hospital Modernisation Programme). This ten-year £700 million strategy will see the transformation of acute services across the city including the replacement of out-dated Victorian buildings and the creation of one-stop/rapid diagnosis and treatment models for the vast majority of patients.

Core adult acute care is currently delivered from six sites within Glasgow. The Western Infirmary and Gartnavel General Hospital operate in tandem delivering acute care in the west-end of the city. In the north-east of the city acute care is delivered from Stobhill
Hospital and Glasgow Royal Infirmary. The Victoria Infirmary serves the south-east and the Southern General Hospital the south-west of the city. Services for children are provided centrally from the Royal Hospital for Sick Children, Yorkhill. Full adult Accident and Emergency services are provided at the Western Infirmary, Glasgow Royal Infirmary, the Victoria Infirmary and the Southern General Hospital. Stobhill Hospital has a Casualty Department.

The Hospital Modernisation Programme will ensure that walk-in/walk-out hospital services are provided for the majority of patients. The pattern of service provision will shift to reflect moves towards ambulatory care. Currently 85% to 90% of patient encounters with acute hospital services are on a walk-in/walk-out same day basis. These include out-patient attendances, diagnostic tests, imaging procedures, and a range of day surgery procedures. In future, these services will be provided from ambulatory care centres designed to deliver the streamlined process of care, which patients want - to be seen quickly by the appropriate specialist, to undergo clinical investigation, and to receive treatment without delay.

The ambulatory care centre for the south side of the city will be in a new £103 million purpose-built hospital next to the current Victoria Infirmary. This state-of-the-art facility is planned to open in 2007. It will house the main out-patient centre and day surgery service for the south side of the city. In-patient services will be concentrated in a new £235 million south-side hospital to be built on the site of the current Southern General Hospital. This new facility, housing some 850 beds, will replace ageing acute wards in both the Southern General Hospital and the Victoria Infirmary. The new facility will work alongside some of the relatively modern buildings housing specialist services, which will be retained on the Southern General Hospital site as part of the Strategy. The new south-side hospital will be home to one of two Accident and Emergency and Major Trauma Units covering the whole of the city. The new south-side hospital is planned to open in 2012.

The redesign and redevelopment of Glasgow’s acute services will address many of the pressures currently facing the hospital service. The new services will be provided in modern facilities rather than in 19th century buildings not designed for modern healthcare. The purpose-designed facilities will enable the one-stop/rapid diagnosis and treatment models required for the future. Continuity of service will improve with the elimination of the need for patients’ notes and results to be moved from building to building. Concentration of services will allow the requirements of junior doctors hours and issues arising from increasing sub-specialisation of medicine to be addressed through the creation of larger staff teams and sustainable rotas for both junior and senior staff.

The formation of larger clinical teams will make sure that programmes of work, including the need to cover emergencies without interfering with waiting list and ambulatory care sessions, can be planned effectively. The concentration of in-patient services on fewer sites will help strengthen specialist services and maximise the capacity of the service.

The Directorate embraces the principles of Partnership Working and fully involves staff and staff representatives as major stakeholders in the NHS through regular Partnership Forums, both at Divisional and Service level, and through other consultative machinery.

The Divisional Management Offices are situated within the Management Building, Southern General Hospital, 1345 Govan Road, Glasgow, G51 4TF.

The Division operates a No Smoking Policy within its premises.
SERVICES

Regional Services Directorate

The Regional Services Directorate provided the following services:

- Neurology
- Neurosurgery
- Oral and Maxillofacial Surgery
- Spinal Injuries
- Cardiac Surgery/ Cardiac Transplant
- Homeopathic
- Plastic Surgery
- Renal/ Renal Transplant

The Southern General Hospital

The Southern General Hospital is a large teaching hospital with an acute operational bed complement of approximately 900 beds. The Hospital is sited in the south-west of Glasgow and provides a comprehensive range of acute and related clinical services.

District General Hospital services are provided for the south-west of the city, with some services provided for the whole city. Services include Accident and Emergency, Dermatology, ENT, General Medicine (including sub-specialties), General Surgery (including sub-specialties), Medicine for the Elderly (including Assessment, Rehabilitation and Day Services), Gynaecology, Neonatal Paediatrics, Obstetrics, Ophthalmology, Orthopaedic Surgery, Urology, Physically Disabled Rehabilitation and Continuing Care. The Obstetrics, Urology, Ophthalmology and Dermatology Departments provide the single in-patient location for the whole population of South Glasgow.

The Maxillofacial Department for the whole city was centralised at the hospital in the autumn of 2002 providing trauma and elective surgery and specialist provision for head and neck cancer. South and West Glasgow’s in-patient Gynaecology service was centralised at the Southern General Hospital in late 2003/early 2004, bringing together on one site a range of services from across the city. The Assessment and Rehabilitation service for the Physically Disabled is also provided for the whole city from the Southern General Hospital.

There is also a wide range of therapeutic services including Audiology, Clinical Psychology, Dietetics, Occupational Therapy, ECG, Physiotherapy, Radiology (including MRI and CT provision for the general hospital service) and Speech Therapy.

The Institute of Neurological Sciences

The Institute of Neurological Sciences is based on the Southern General campus and provides Neurosurgical, Neurological, Clinical Neurophysiology, Neuroradiological and Neuropathology facilities for the West of Scotland. The Institute is equipped with 2 Magnetic Resonance Imaging Suites, SPECT Scanner, 2 Computerised Axial Tomography Scanners, and angiography facilities. The Institute has recently undergone a major upgrade to incorporate ENT and Oral & Maxillofacial Services and is now equipped with additional facilities including the development of a new ward, four additional theatres, ICU, HDU and a new out-patient department.

Westmarc

The Westmarc Unit houses the clinical services for prosthetics and orthotics, including the Artificial Limb and Appliance Centre, within a purpose-built facility. The centre is staffed jointly by hospital and university personnel from the National Centre for Training in Prosthetics and Orthotics of Strathclyde University.

Podiatry

The Department of Podiatry has a purpose-built 24-chair clinic and a minor procedure theatre.
Spinal Injuries Unit
The Queen Elizabeth National Spinal Unit for Scotland provides a spinal injuries service to the whole of Scotland. This is housed in a purpose-built facility attached to the Institute of Neurological Sciences.

Education
There is a long tradition of training medical students and the Southern General is one of the principal teaching hospitals in Glasgow. There are fully equipped conference facilities at the Walton Conference Centre on site and a range of other tutorial rooms throughout the hospital. There is also a Library with a Learn Direct E-Learning Centre.

University Links
The Southern General Hospital has built a sound academic and research base over the years, and have an excellent teaching reputation with libraries and lecture suites with comprehensive audio/visual facilities. There are close links with the University of Glasgow’s Faculty of Medicine including Professors within Neurosciences.

VALUING OUR STAFF
The Division is committed to extending training and development opportunities to all staff and is actively developing multi-disciplinary training, extending the role of on-line learning, and recognises the importance of developments in technology for both staff and patients.

We offer:
• Policies to help balance commitments at work and home and flexible family friendly working arrangements / Access to Day Nursery
• Excellent training and development opportunities / Excellent student support / On-site library services / Commitment to staff education and life-long learning/development opportunities
• Free and confidential staff counselling services
• A central Glasgow location, with close access to motorway, rail and airport links
• On-site staff gym at the Southern General Hospital / Active health promotion activities
• Subsidised staff restaurant facilities on each site
• Access to NHS staff benefits/staff discounts
• Easy access to city centre shopping facilities, with SGH close to Braehead Shopping Centre
• Good Public Transport links / Bike User Group / Access to discounted First Bus Travel
• Access to NHS Pension scheme

1. THE WORK OF THE CLINICAL NEUROPHYSIOLOGY DEPARTMENT

The Clinical Neurophysiology Department provides services for the West of Scotland including: NHS Greater Glasgow and Clyde, Ayrshire & Arran, Lanarkshire, and Western Isles. The Glasgow services are based at the Institute of Neurological Sciences.

There are currently 4 consultant posts, 2 specialist registrars and 7 clinical physiologists. The specialty is closely linked with department of neurology.
2. **THE JOB ITSELF**

**Title**: STR (LAT) – Clinical Neurophysiology ST3

This post fills a vacancy in the training programme. If appointed as a Clinical Fellow this post will not be recognised for training

(a) **Relationships**

As above. STR (LAT’s) will gain experience in clinical neurophysiology as outlined in the JRCPTB specialty curriculum.

(b) **Duties of the Post**

The duties and responsibilities of the post will involve learning specialist skills under close supervision of the consultant clinical neurophysiologists.

3. **STUDY AND TRAINING**

There is in-house junior teaching provided by the consultant and registrar staff both in neurology and clinical neurophysiology, to which all registrars are invited. There is an ongoing programme of audit and clinical governance. There is also a UK wide training programme in clinical neurophysiology and Scotland wide training programme in neurology.

By the end of 12 months, the post holder should have a good working knowledge of the basics procedures in clinical neurophysiology and their application to clinical medicine including neurology and orthopaedics. Post holders will also be able to demonstrate competence and ability to perform basic procedures as per specialty training curriculum.

The STR (LAT) will be supervised by an educational supervisor and other members of the consultant staff.

If appointed as a Clinical Fellow this post will not be recognised for training.

The STR (LAT) will maintain a record of training activity as maintained by ST doctors. Progress in training will be monitored in accordance with guidelines and regulations of STR training. The STR (LAT) will be expected to demonstrate continued progress in training during the course of his/her tenure in the department.

4. **CONDITIONS OF SERVICE**

The post is covered by the Terms and Conditions of Service for Hospital Medical and Dental Staff (Scotland), as amended from time to time by central negotiations. Salary will be equivalent to ST3 scale dependent on previous experience and length of service.

If appointed as a STR (Locum Appointment for Training) the salary range will be: £29,705.00 to £46,708.00

If appointed as a Clinical Fellow the salary range will be: £29,705.00 to £39,300
The appointment is whole time, however applications from part-time applicants will be considered. Part-time applicants should note that the working pattern would involve contributing to the out-of-hours rota on a pro-rata basis.

It is a condition of the appointment that the holder of the post shall hold full or limited registration with the General Medical Council and a Licence to Practice. New entrants to the Health Service will be required to complete a PVG Scheme Membership/Disclosure Scotland Check.

5. **INFORMAL ENQUIRIES**

Applicants who are shortlisted for interviews will be given the opportunity to visit the unit and meet staff.

For further information please contact Dr. Aline Russell Tel 0141 201 2462 or email: aline.russell@ggc.scot.nhs.uk

**HOW TO APPLY**

To apply for these posts please include 2 CVs and names and addresses of 3 Referees, along with the following documents;

*Application Form (Parts A & B)*

*Equal Opportunities Addendum Form*

*Declaration Form Regarding Fitness to Practice*

*Immigration Questionnaire*

Alternatively please visit [www.nhsggc.org.uk/medicaljobs](http://www.nhsggc.org.uk/medicaljobs) and click on the “How to Apply” tab to access application for and CV submission information.

**RETURN OF APPLICATIONS**

Please return your application by email to nhsggcrecruitment@nhs.net or to the recruitment address below;

NHS Greater Glasgow and Clyde Recruitment Services
5th Floor, Tara House
46 Bath Street
Glasgow
G2 1HJ

**CLOSING DATE:**

The closing date for application will be 15th July 2011
**PERSON SPECIFICATION FORM**

**Job Title:**  
StR (LAT) in Clinical Neurophysiology (ST3)

**Department:**  
Clinical Neurophysiology, Institute of Neurosciences, Southern General Hospital, Glasgow

### Qualifications

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<tr>
<th>Qualifications</th>
<th>Essential (√)</th>
<th>Desirable (✓)</th>
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<tbody>
<tr>
<td>GMC Registration – full or limited and a Licence to Practise MRCP (UK) or equivalent</td>
<td>Yes</td>
<td>Yes</td>
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### Experience

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<tr>
<th>Experience</th>
<th>Essential (√)</th>
<th>Desirable (✓)</th>
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<tbody>
<tr>
<td>Completion of General Medical Training</td>
<td>Yes</td>
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<td>Experience in neurology</td>
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<td>Yes</td>
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<td>Experience in general/paediatric medicine</td>
<td>Yes</td>
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<td>Can demonstrate CMT level competencies</td>
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<td>Yes</td>
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### Behavioural Competencies

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<th>Essential (√)</th>
<th>Desirable (✓)</th>
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<tr>
<td>Excellent written and oral communication skills. Able to present thoughts clearly, articulately and legibly</td>
<td>Yes</td>
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<td>Ability to establish professional working relationships quickly with colleagues in multi-disciplinary team</td>
<td>Yes</td>
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<td>Appropriate self confidence, asks questions, seeks guidance appropriately and learns from experience</td>
<td>Yes</td>
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### Other

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<tr>
<th>Other</th>
<th>Essential (√)</th>
<th>Desirable (✓)</th>
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<tr>
<td>Ability to use hospital information systems</td>
<td>Yes</td>
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<tr>
<td>Motivated to learn and develop skills in clinical neurophysiology</td>
<td>Yes</td>
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<td>Interest in research / audit</td>
<td>Yes</td>
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<td>Interest in Clinical Governance</td>
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<td>Yes</td>
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<td>Member of BMA / defence union</td>
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