CLINICAL RESEARCH FELLOW - MOVEMENT DISORDERS

BASED AT SOUTHERN GENERAL HOSPITAL

INFORMATION PACK

REF: 23440D

CLOSING DATE: 22nd July 2011
SUMMARY INFORMATION

CLINICAL RESEARCH FELLOW IN MOVEMENT DISORDERS
REGIONAL SERVICES
SOUTHERN GENERAL HOSPITAL

Based within the Institute of Neurological Sciences at the Southern General Hospital, you will join the movement disorder team, which has research interests in the diagnostic and treatment aspects of Parkinson’s disease.

The Glasgow Movement Disorder Service is leading the UK multicentre study referred to as PRoBaND, the Parkinson’s Repository of Biosamples and Network Datasets, which involves around 30 centres around the United Kingdom and is a natural history study of early and young onset Parkinson’s disease patients and their relatives, with a genetic focus and biosampling of blood for longer term storage. In collaboration with centres in Newcastle, Cardiff, London and Bristol, Glasgow developed the successful bid for grant funding of 1.6 million pounds over 5 years as the initial phase of this project. The project is in the set-up phase having already received ethics approval and now entering the contract exchange stage with the national launch meeting scheduled for September 2011.

You will be appointed as a Clinical Research Fellow in Movement Disorders and will participate in largely clinical based research. There is a commitment to participation in the movement disorder clinic involving patients with Parkinson’s disease, dystonia and similar conditions, and in particular the clinical assessment and scoring of patients for inclusion in the PRoBaND study. This will be undertaken in the Institute of Neurological Sciences as well as in the joint clinics in Lanarkshire. As a primarily research-based post, there will be a particular focus within the research for work which the successful candidate will develop into submissions for national and international meetings, publication in peer reviewed literature, and there will be an opportunity to develop the work into submission for a higher medical degree.

To practice medicine in the UK you need to hold both GMC registration and a licence to practice. These posts require PVG Scheme Membership/Disclosure Scotland Check.

This post may be eligible for Tier 2 General Sponsorship if no suitable UK or EEA national is identified for the post.
NHS GREATER GLASGOW AND CLYDE

DIAGNOSTICS DIRECTORATE

INFORMATION PACK

FOR THE POST OF

CLINICAL RESEARCH FELLOW IN MOVEMENT DISORDERS

BASED IN INSTITUTE OF NEUROLOGICAL SCIENCES

SOUTHERN GENERAL HOSPITAL

REF: 23440D
1. GENERAL INFORMATION

Glasgow – A Fantastic Place to Live and Work

Glasgow has a wealth of attractions including some of the UK’s finest Victorian architecture, internationally acclaimed museums, galleries and cultural venues all thriving in a unique cosmopolitan atmosphere. The renaissance of Glasgow over the last decade is an urban success story to which many major UK and European cities aspire.

Glasgow is now one of Europe’s top cultural capitals with a complete all year calendar of festivals and events. Native Glaswegians and visitors enjoy widely acclaimed bars and first class restaurants, nestling within the best commercial shopping district

Glasgow is the gateway to Scotland’s most spectacular scenery, with Loch Lomond and the Trossachs only 40 minutes away. Glasgow is at the core of national rail and road networks and Glasgow International Airport is linked by motorway to the Southern General Campus, only 10 minutes away.

The Hospital Modernisation Programme

Health services in Glasgow is in the process of a major change, brought about by the recently approved Hospital Modernisation Programme. This ten-year £700 million strategy will transform acute services across the city including the replacement of out-dated Victorian buildings and the creation of one-stop/rapid diagnosis and treatment models for the vast majority of patients. Major changes include a New Acute South Glasgow Hospital with co-location of Maternity / Childrens / Adult Hospital services with the Institute of Neurological Sciences within the Southern General Campus. Changes outside of the local campus include ambulatory Care/Diagnostic and Treatment Centres at the Stobhill and Victoria sites and a new Cancer Centre, PET CT Imaging Centre and Acute Receiving/OP Unit at Gartnavel Hospital.

The Institute of Neurological Sciences

The Institute of Neurological Sciences (INS) is located on the Southern General Hospital campus, in the southwest of Glasgow. The INS is a tertiary and quaternary referral centre providing both regional and national clinical services. Regional services comprise clinical neurosciences (neurology, neurosurgery, neurophysiology, neuropathology and neuroanaesthesia) to the 2.7 million people in Glasgow and the West of Scotland. There are currently 9 consultant neurosurgeons (90 beds) and 25 consultant neurologists (36 beds). Associated specialties such as neuro-oncology, neuro-otology, neuro-ophthalmology also attend. Oral and maxillofacial surgery (12 consultants) is also based here, providing trauma and elective surgery and specialist provision for head and neck cancer and cervicofacial vascular malformations.

2. THE WORK OF THE DEPARTMENT

The Department of Neurology provides in-patient and out-patient care for patients with neurological disorders with sub-specialisation in various areas including movement disorders. There is an emphasis on collaborative working in the multidisciplinary team
involving Parkinson specialist nurses, neurology specialist nurses, ward-based staff, and a clinical pharmacist.

There are joint Neurology and Medicine for the Elderly clinics for movement disorders encompassing Parkinson’s disease, dystonia and other conditions. At the Institute of Neurological Sciences there are neurology clinics and a joint Neurology/Medicine for the Elderly clinic at three sites in Lanarkshire (Coathill Hospital, Hairmyres Hospital, and Wishaw Hospital). There are joint Neurology and Medicine for the Elderly clinics.

The movement disorder team has research interests in diagnostic and treatment aspects of Parkinson’s disease. We were the lead site for the pivotal clinical studies leading to the licensing of FP-CIT SPECT (DaTSCAN) in the differential diagnosis of parkinsonism and tremor disorders. We have undertaken a novel research relating to therapy adherence in Parkinson’s disease patients. There is a strong emphasis on computerisation and standardisation of record keeping.

The Glasgow Movement Disorder Service is leading the UK multicentre study referred to as PRoBaND, the Parkinson’s Repository of Biosamples and Network Datasets, which involves around 30 centres around the United Kingdom and is a natural history study of early and young onset Parkinson’s disease patients and their relatives, with a genetic focus and biosampling of blood for longer term storage. In collaboration with centres in Newcastle, Cardiff, London and Bristol, Glasgow developed the successful bid for grant funding of 1.6 million pounds over 5 years as the initial phase of this project. The project is in the set-up phase having already received ethics approval and now entering the contract exchange stage with the national launch meeting scheduled for September 2011.
JOB DESCRIPTION

Title: Clinical Fellow in Movement Disorders

Relationships

Employer: NHS Greater Glasgow and Clyde

Names of members of the movement disorder team:

Glasgow:

Dr. Donald Grosset  Consultant Neurologist
Dr. Katherine Grosset  GP with special interest in neurology
Dr. Graeme Macphee  Consultant Physician
Dr. Edward Newman  Registrar in Neurology
Mrs. Tracy Murphy  Parkinson’s disease specialist nurse
Mrs. Elaine Tyrrell  Neurology specialist nurse
Ms. Angela O’Donnell  Neurology specialist nurse
Mrs. Carol Vennard  Parkinson’s disease specialist nurse

Lanarkshire:

Dr. Guru Pal  Consultant Physician
Dr. Ben Adler  Consultant Physician
Mrs. Elaine Thomson  Parkinson’s disease specialist nurse
Ms. Christine McBrearty  Parkinson’s disease specialist nurse

Duties of the post

(i) Clinical - details of all clinical commitments

The post is as a Clinical Research Fellow in Movement Disorders and is largely clinical based research. There is a commitment to participation in the movement disorder clinic involving patients with Parkinson’s disease, dystonia and similar conditions, and in particular the clinical assessment and scoring of patients for inclusion in the PRoBaND study. This will be undertaken in the Institute of Neurological Sciences as well as in the joint clinics in Lanarkshire.

(ii) Sessional Commitment.

The post is based on a 40 hour working week and does not have on call commitments.

(iii) Teaching

The post will involve teaching of medical students, nurse students, speech therapy students, on a contribution basis, i.e. there are other members of the team who deliver this teaching and it is expected that the successful candidate will join this teaching faculty.
(iv)  **Research**

The post is primarily research-based. There will be a particular focus within the research for work which the successful candidate will develop into submissions for national and international meetings, publication in the peer reviewed literature, and there will be an opportunity to develop the work into submission for a higher medical degree.

(v)  **Administration**

Administration duties includes those associated with the care of patients and the documentation required in the clinical trial programme timetable.

(vi)  **Timetable**

The sample timetable below is based around the delivery of movement disorder services at the Southern General Hospital and in Lanarkshire.

The **exact composition of clinical sessions will depend both on departmental need and the applicant’s skills/ special interests.**
The following represents a sample timetable of activities which have a specific location and time (9 a.m. – 5 p.m. Monday – Friday). The final timetable will be developed following discussion with the Lead Clinician for the PRoBaND programme. The delivery of Lanarkshire clinics is expected to change from a fortnightly half-day clinic to a full day clinic every six weeks from January 2012, and this will be reflected in the adjustment to the timetable described below:

<table>
<thead>
<tr>
<th>Day</th>
<th>Location</th>
<th>Type Of Work</th>
<th>Total (hrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday 9 a.m. – 5 p.m.</td>
<td>INS</td>
<td>Administration/research</td>
<td>8</td>
</tr>
<tr>
<td>Tuesday 9.30 a.m. – 1 p.m. alternate weeks 1.30 p.m. – 5 p.m.</td>
<td>Coathill INS</td>
<td>Movement disorder clinic Coathill Hospital Movement disorder clinic Southern General Hospital</td>
<td>8</td>
</tr>
<tr>
<td>Wednesday 9.30 – 11 a.m. Alternate weeks 11 a.m. – 12 noon Alternate weeks 12.30 – 1.30 p.m. Alternate weeks 1.30 – 5 p.m. Alternate weeks</td>
<td>INS</td>
<td>Movement disorder clinic, SGH Movement disorder clinic, Hairmyres Institute Academic Meeting Department of Neurology Academic Meeting Movement disorder clinic/research</td>
<td>8</td>
</tr>
<tr>
<td>Thursday 9 a.m. – 5 p.m. 12.15 – 1.15 p.m.</td>
<td>INS</td>
<td>Patient follow up in relation to the PRoBaND study Neuroradiology meeting</td>
<td>8</td>
</tr>
<tr>
<td>Friday 9.15 a.m. – 1 p.m. 1 p.m. – 5 p.m.</td>
<td>INS</td>
<td>Movement disorder clinic Research time</td>
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**NHS Greater Glasgow & Clyde - Acute Services Division**

**EMPLOYEE SPECIFICATION**

**JOB TITLE:** Clinical Fellow in Movement Disorders  
**DEPARTMENT/DIRECTORATE:** Regional Services  
**DIVISION:** Acute  
**LOCATION:** Glasgow Hospitals – Institute of Neurological Science  

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<tr>
<th>CRITERIA</th>
<th>ESSENTIAL</th>
<th>DESIRABLE</th>
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<tbody>
<tr>
<td>Full registration with the General Medical Council and a Licence to Practice.</td>
<td>YES</td>
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<tr>
<td>Subspecialist expertise in Movement disorders</td>
<td>YES</td>
<td></td>
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<tr>
<td>Good general medical training</td>
<td>YES</td>
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<tr>
<td>Experience of multidisciplinary team working</td>
<td>YES</td>
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<tr>
<td>Experience of audit and research</td>
<td>YES</td>
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<tr>
<td>Excellent organisational and communication skills</td>
<td>YES</td>
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<tr>
<td>Sound IT skills</td>
<td>YES</td>
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<tr>
<td>Effective in the teaching and training of junior colleagues</td>
<td>YES</td>
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<tr>
<td>Patient focussed</td>
<td>YES</td>
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<tr>
<td>Knowledge of general management issues</td>
<td>YES</td>
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<tr>
<td>Participation in MDT meetings</td>
<td>YES</td>
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TERMS AND CONDITIONS OF SERVICE

The conditions of service are those laid down and amended from time to time by the Hospital and Medical & Dental Whitley Council.

<table>
<thead>
<tr>
<th>TYPE OF CONTRACT</th>
<th>Fixed Term, 2 years</th>
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</table>
| GRADE AND SALARY       | CLINICAL FELLOW, £ 29,705 - £39,300 per annum (pro rata)  
New Entrants to the NHS will normally commence on the minimum point of the salary scale, (dependent on qualifications and experience). Salary is paid monthly by Bank Credit Transfer. |
| HOURS OF DUTY         | Whole time, 40 hrs |
| SUPERANNUATION         | You have the option to join the NHS Superannuation Scheme, to participate in the State Earnings Related Pension Scheme or to take out a Personal Pension.  
Employee’s contributions to the NHS Scheme are Tiered based on your earnings and the employers contribution equates to 13.5 % of salary. Employees in the NHS Scheme are “Contracted-out” of the State Earnings Related Pension Scheme and pay a lower rate of National Insurance contributions. Employees who choose to participate in the State Earnings Related Pension Scheme pay the higher rate of National Insurance contribution. A Stakeholder Pension is also available.  
A Personal Pension is a private arrangement agreed with the pension provider that will be an organisation such as a Bank, Building Society or Insurance Company. |
| REMOVAL EXPENSES       | Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment. |
| EXPENSES OF CANDIDATES FOR APPOINTMENT | Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses.  
Re-imbursement shall not normally be made to employees who withdraw their application or refuse an offer of appointment. |
| TOBACCO POLICY         | NHS Greater Glasgow and Clyde operate a No Smoking Policy in all premises and grounds. |
| DISCLOSURE SCOTLAND | This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership which currently costs £59.00. The cost of the PVG Membership will be initially paid by NHS Greater Glasgow and Clyde and will required to be repaid through a payroll deduction mandate from the successful candidate’s first salary. |
| CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK | NHS Greater Glasgow and Clyde (NHSGGC) has a legal obligation to ensure that it’s employees, both EEA and non EEA nationals, are legally entitled to work in the United Kingdom. Before any person can commence employment within NHS GGC they will need to provide documentation to prove that they are eligible to work in the UK.  

Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under not circumstances will they be allowed to commence until the right to work in the UK has been verified.  

ALL applicants regardless of nationality must complete and return the Confirmation of Eligibility to Work in the UK Statement with their completed application form. You will be required provide appropriate documentation prior to any appointment being made. |
| REHABILITATION OF OFFENDERS ACT 1974 | The rehabilitation of Offenders act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action by NHS Greater Glasgow and Clyde.  

Any information given will be completely confidential. |
| DISABLED APPLICANTS | A disability or health problems does not preclude full consideration for the job and applications from people with disabilities are welcome. All information will be treated as confidential.  

NHS Greater Glasgow and Clyde guarantees to interview all applicants with disabilities who meet the minimum criteria for the post.  

You will note on our application form that we ask for relevant information with regard to your disability. This is simply to ensure that we can assist you, if you are called for interview, to have every opportunity to present your application in full. We may call you to discuss your needs in more detail if you are selected for interview. |
<table>
<thead>
<tr>
<th>GENERAL</th>
<th>NHS Greater Glasgow and Clyde operates flexible staffing arrangements whereby all appointments are to a grade within a department. The duties of an officer may be varied from an initial set of duties to any other set, which are commensurate with the grade of the officer. The enhanced experience resulting from this is considered to be in the best interest of both NHS Greater Glasgow and Clyde and the individual.</th>
</tr>
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<tr>
<td>EQUAL OPPORTUNITIES</td>
<td>The postholder will undertake their duties in strict accordance with NHS Greater Glasgow and Clyde’s Equal Opportunities Policy.</td>
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</tbody>
</table>
FURTHER INFORMATION

For further information on NHS Greater Glasgow and Clyde, please visit our website on www.show.scot.nhs.uk

Applicants wishing further information about the post are invited to contact Dr Donald Grossett on 0141 232 7846 or Dr Katherine Grosset on 0141 232 7846 with whom visiting arrangements can also be made.

HOW TO APPLY

To apply for these posts please include your CV and names and addresses of 3 Referees, along with the following documents; (click on the hyperlinks to open)

Medical and Dental Application and Equal Opportunities Monitoring Form

Declaration Form Regarding Fitness to Practice

Immigration Questionnaire

Alternatively please visit www.nhsggc.org.uk/medicaljobs and click on the “How to Apply” tab to access application for and CV submission information.

RETURN OF APPLICATIONS

Please return your application by email to nhsggrecruitment@nhs.net or to the recruitment address below;

Medial and Dental Recruitment Team
NHS Greater Glasgow and Clyde Recruitment Services
5th Floor, Tara House
46 Bath Street
Glasgow
G2 1HJ

Date of appointment August 2011

CLOSING DATE

The closing Date will be 22nd July 2011