STR LAT / CLINICAL FELLOW - INFECTIOUS DISEASES, HIV AND TROPICAL MEDICINE

BASED AT GARTNAVEL GENERAL HOSPITAL

INFORMATION PACK

REF: 23490D

CLOSING DATE: 5TH AUGUST 2011
SUMMARY INFORMATION

POST: STR LAT /CLINICAL FELLOW - INFECTIOUS DISEASES, HIV AND TROPICAL MEDICINE

BASE: GARTNAVEL GENERAL HOSPITAL

This post is available for 1 year from 3rd Aug 2011 and will be offered at ST2 or ST3 level depending on the qualifications and experience of the successful candidate.

The Infectious Diseases unit admits a diverse range of conditions, and has a comprehensive outpatient service, including HIV, HCV, HBV and travel related infections.

Excellent training and experience is provided.

To practice medicine in the UK you need to hold both GMC registration and a licence to practice.

This post holds Educational approval from the Postgraduate Dean and will be Locum Appointments for Training or Clinical Fellows dependant on experience. If appointed as a Clinical Fellow the post will not be recognised for training.

This post may be eligible for Tier 2 General Sponsorship if no suitable UK or EEA national is identified for the post and requires PVG Scheme Membership/Disclosure Scotland Check.

Informal enquiries to Dr Ray Fox, 0141 211 0293, e-mail:ray.fox2@ggc.scot.nhs.uk

Closing Date: 5th August 2011
NHS Greater Glasgow and Clyde
Acute Services Division

FURTHER INFORMATION OF POST OF

StR LAT/Clinical Fellow in
INFECTIOUS DISEASES

BASED AT BROWNLEE CENTRE, GARTNAVEL GENERAL HOSPITAL

POST REFERENCE: 23490D
The Acute Operating Division of NHS Greater Glasgow is the largest group of adult acute hospitals in Scotland - offering many opportunities to ensure job satisfaction and career development. We provide a wide range of services from community-based care through to the full range of general hospital services.

Much complex surgical work is also carried out in our hospitals as we are home to a number of the country’s tertiary and national services including heart and renal transplantation and cardiothoracic surgery.

We enjoy close links with Glasgow’s three Universities and make a significant contribution to teaching at both undergraduate and postgraduate level. Research also has a high profile within the organisation.

The West and North/East Sectors of the Division employ more than 14,300 staff and serve a core catchment population of 560,000. Our patients, however, come not only from the north of Glasgow but also in some instances from the whole of the West of Scotland and, for our national services, from the whole of Scotland.

We have eight hospitals, north of the river Clyde, all with teaching responsibilities: Glasgow Royal Infirmary (including the Princess Royal Maternity), Western Infirmary, Stobhill Hospital, Gartnavel General Hospital (including the Glasgow Homoeopathic Hospital), Glasgow Dental Hospital and School, Drumchapel Hospital, Blawarthill Hospital and Lightburn Hospital.

Now is a particularly exciting time to be joining Greater Glasgow’s health service. We are investing more than £750 million over the next decade – the largest single investment programme in the history of Scotland’s NHS – giving our hospitals and those in the south of Glasgow 21st century accommodation for 21st century medicine.

The plans for North Glasgow seek to ensure that the local access to health services will continue whilst our services are reorganised to enable patients to receive the best treatment from appropriately skilled and supported clinical teams – be that as an inpatient, day case or outpatient.

By joining us now you will have the opportunity to be involved in the development and re-design of this transformation - enjoying a real chance to shape services for the future, bringing benefit to you, your colleagues and our patients.

2. **THE WORK OF THE DEPARTMENT**

The Brownlee unit is the designated centre in Glasgow (population 911,000) for adult infectious and tropical disease and receives a small number of referrals from other West of Scotland Health Boards. The unit also has a regional remit for HIV/AIDS cases, presently caring for 630 HIV patients. On average, there are 1,500 in-patients, 7,000 out-patients and 150 day cases seen each year. A wide range of Infectious Diseases are treated including tuberculosis and there is a substantial travel medicine service.

The Brownlee Centre is a 30 bedded ward with an associated day ward and its own suite of out-patient and counselling rooms. The service has a dedicated team of staff who care for patients with HIV infection including a dietician, pharmacist, OT and community nurses. Counsellors also provide an HIV testing service and there are weekly clinics for patients with hepatitis and in Genito Urinary Medicine.

3. **THE JOB ITSELF**

(a) **ST2 or ST3 in Infectious Diseases**
(b) Relationships:

(i) **Name of Trust or Health Board**

NHS Greater Glasgow & Clyde

(ii) **Names of Consultant members of the Department**

*Consultant Physicians with an interest in Infectious Diseases and HIV Medicine*

Dr A MacConnachie  
Dr A Seaton  
Dr R Fox  
Prof Tom Evans  
Dr E Peters  
Dr David Bell

(iii) **Number and Grades of Junior Medical Staff**

1 Specialist Registrar  
1 ST2, 2FY2, 1FY1  
A Specialist Registrar in Genito-Urinary Medicine is also attached to the Centre for training purposes.

(c) **Duties of the Post**

i) **Clinical - details of all clinical commitments**

Day to day management of in-patients and day cases, and attendances at infectious disease, HIV & other specialist clinics. The Centre receives direct emergency admissions on a daily basis and also takes patient transfers from the Acute Medical Admissions Unit.

A full-shift rota is currently in operation, which includes cross-cover for Respiratory, Care of the Elderly, and General Medicine when on late shifts, weekends and nights, but does not include Acute Medical Receiving.

ii) **Research and Audit**

The unit has an active research programme with particular interest in HIV infection, Hepatitis C and geographical medicine. The postholder will be encouraged to participate in the development of research and audit projects.

iii) **Administration**

The postholder will assist in the planning of student teaching and the organisation of duty rotas. The Infectious Disease Unit is a Department of the North Glasgow Medical Specialties Directorate. The successful candidate will be expected to contribute to the smooth running of the Unit and of the Directorate.

4. **STUDY AND TRAINING**
The post is recognised for postgraduate and GP training. Study leave within the United Kingdom will be in accordance with the terms and conditions of service and applications should be made to the West of Scotland Committee for Post Graduate Medical Education.

Library Facilities

There is a small library in the centre and a larger library in Gartnavel General.

Postgraduate Medical Education Courses available in the locality:

Numerous postgraduate courses are organised jointly by the University of Glasgow and the Royal College of Physicians and Surgeons of Glasgow, many of them on a half day release basis. Details of these courses are available in the main medical library from the College or from the Medical Faculty Office at Glasgow University. There are weekly education meetings in the centre and in Gartnavel General.
The conditions of service are those laid down and amended from time to time by the Hospital and Medical & Dental Whitley Council.

<table>
<thead>
<tr>
<th>TYPE OF CONTRACT</th>
<th>Fixed Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>GRADE AND SALARY</td>
<td>£29,705 - £46708 per annum (pro rata)</td>
</tr>
<tr>
<td>New Entrants to the NHS will normally commence on the minimum point of the salary scale, (dependent on qualifications and experience). Salary is paid monthly by Bank Credit Transfer.</td>
<td></td>
</tr>
<tr>
<td>HOURS OF DUTY</td>
<td>40 hrs</td>
</tr>
<tr>
<td>SUPERANNUATION</td>
<td>You have the option to join the NHS Superannuation Scheme, to participate in the State Earnings Related Pension Scheme or to take out a Personal Pension.</td>
</tr>
<tr>
<td>Employee’s contributions to the NHS Scheme are Tiered based on your earnings and the employers contribution equates to 13.5 % of salary. Employees in the NHS Scheme are “Contracted-out” of the State Earnings Related Pension Scheme and pay a lower rate of National Insurance contributions. Employees who choose to participate in the State Earnings Related Pension Scheme pay the higher rate of National Insurance contribution. A Stakeholder Pension is also available.</td>
<td></td>
</tr>
<tr>
<td>A Personal Pension is a private arrangement agreed with the pension provider that will be an organisation such as a Bank, Building Society or Insurance Company.</td>
<td></td>
</tr>
<tr>
<td>REMOVAL EXPENSES</td>
<td>Assistance with removal and associated expenses may be given and would be discussed and agreed prior to appointment.</td>
</tr>
<tr>
<td>EXPENSES OF CANDIDATES FOR APPOINTMENT</td>
<td>Candidates who are requested to attend an interview will be given assistance with appropriate travelling expenses.</td>
</tr>
<tr>
<td>Re-imbursement shall not normally be made to employees who withdraw their application or refuse an offer of appointment.</td>
<td></td>
</tr>
<tr>
<td>TOBACCO POLICY</td>
<td>NHS Greater Glasgow and Clyde operate a No Smoking Policy in all premises and grounds.</td>
</tr>
<tr>
<td>DISCLOSURE SCOTLAND</td>
<td>This post is considered to be in the category of “Regulated Work” and therefore requires a Disclosure Scotland Protection of Vulnerable Groups Scheme (PVG) Membership which currently costs £59.00. The cost of the PVG Membership will be initially paid by NHS Greater Glasgow and Clyde and will required to be repaid through a payroll deduction mandate from the successful candidate’s first salary.</td>
</tr>
</tbody>
</table>
| CONFIRMATION OF ELIGIBILITY TO WORK IN THE UK | NHS Greater Glasgow and Clyde (NHSGGC) has a legal obligation to ensure that its employees, both EEA and non EEA nationals, are legally entitled to work in the United Kingdom. Before any person can commence employment within NHS GGC they will need to provide documentation to prove that they are eligible to work in the UK.

Non EEA nationals will be required to show evidence that either Entry Clearance or Leave to Remain in the UK has been granted for the work which they are applying to do. Where an individual is subject to immigration control under not circumstances will they be allowed to commence until the right to work in the UK has been verified.

ALL applicants regardless of nationality must complete and return the Confirmation of Eligibility to Work in the UK Statement with their completed application form. You will be required provide appropriate documentation prior to any appointment being made. |
|---|---|
| REHABILITATION OF OFFENDERS ACT 1974 | The rehabilitation of Offenders act 1974 allows people who have been convicted of certain criminal offences to regard their convictions as “spent” after the lapse of a period of years. However, due to the nature of work for which you are applying this post is exempt from the provisions of Section 4 of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions Orders 1975 and 1986). Therefore, applicants are required to disclose information about convictions which for other purposes are “spent” under the provision of the act in the event of employment, failure to disclose such convictions could result in dismissal or disciplinary action by NHS Greater Glasgow and Clyde.

Any information given will be completely confidential. |
| DISABLED APPLICANTS | A disability or health problems does not preclude full consideration for the job and applications from people with disabilities are welcome. All information will be treated as confidential.

NHS Greater Glasgow and Clyde guarantees to interview all applicants with disabilities who meet the minimum criteria for the post.

You will note on our application form that we ask for relevant information with regard to your disability. This is simply to ensure that we can assist you, if you are called for interview, to have every opportunity to present your application in full. We may call you to discuss your needs in more detail if you are selected for interview. |
| GENERAL | NHS Greater Glasgow and Clyde operates flexible staffing arrangements whereby all appointments are to a grade within a department. The duties of an officer may be varied from an initial set of duties to any other set, which are commensurate with the grade of the officer. The enhanced experience resulting from this is considered to be in the best interest of both NHS Greater Glasgow and Clyde and the individual. |
| EQUAL OPPORTUNITIES | The postholder will undertake their duties in strict accordance with NHS Greater Glasgow and Clyde’s Equal Opportunities Policy. |
FURTHER INFORMATION

For further information on NHS Greater Glasgow and Clyde, please visit our website on www.show.scot.nhs.uk

Applicants wishing further information about the post are invited to contact Dr R Fox on 0141 211 0293 with whom visiting arrangements can also be made.

HOW TO APPLY

To apply for these posts please include your CV and names and addresses of 3 Referees, along with the following documents; (click on the hyperlinks to open)

Medical and Dental Application and Equal Opportunities Monitoring Form
Declaration Form Regarding Fitness to Practice
Immigration Questionnaire

Alternatively please visit www.nhsggc.org.uk/medicaljobs and click on the “How to Apply” tab to access application for and CV submission information.

RETURN OF APPLICATIONS

Please return your application by email to nhsggcrecruitment@nhs.net or to the recruitment address below;

Medial and Dental Recruitment Team
NHS Greater Glasgow and Clyde Recruitment Services
5th Floor, Tara House
46 Bath Street
Glasgow
G2 1HJ

CLOSING DATE

The closing Date will be 5th August 2011