The group was welcomed by Rose and Mark from Quarriers Person Centred Planning Service, who were facilitating the discussion.

The dream

Some of the themes of the dream:

- Human interaction, NOT tasks
- Grounded Passion
- Inspired management and training and support for staff
- Dynamic /motivated/skilled workers
- People having a choice
- Making use of peoples skills
- Looking at the long term – fewer steps/changes along the way to final placement
- People being supported to maintain their independence and skills
- People staying at home longer

Positive and possible future
In 2 years people imagined some of the following changes having happened:

- Work was done to audit/research current rates of medication administered with the effect that fewer people are now being given medicine when there are other strategies in place.
- People now get 6mth & yearly reviews
- Contracts for new services dependent on certain level of care
- New single, unified scrutiny body
- Better incentives for staff - motivation

Action Steps
By Sept 09

- Research & funding in place for nursing home auditing project
- Web site link for good practice in care homes
- Work done to develop the non medical interventions
- 1 meeting to review HEAT targets in nursing homes